



20086 US HWY 301 N
STARKE, FL 32091
888-919-8898

Driver Hiring Criteria

A driver will only be considered for employment with Jim Lawrence Transportation, Inc. if they meet all of the following criteria:

1. Must be 23 years of age or older.
2. Must be a United States citizen or possess an appropriate work visa.
3. Must have a minimum of 2 years of over-the-road driving experience.
4. Must have no more than 3 moving violations in the past 36 months.
5. Must have no more than 1 moving violation in the past 12 months.
6. Must have no more than 2 preventable accidents in the past 36 months.
7. Must have no license suspensions resulting from multiple moving violations in the last 36 months.
8. Must have no major violation convictions while operating a commercial motor vehicle.
9. Must have no DUI, DWI, or reckless driving convictions in the past 10 years.
10. Must have no failed or refused drug tests in the past 36 months.